

INTRODUCTION

Pinehold Gardens is a small farm, and worker share members are an important part of the work that needs to be done to bring food to our community. By committing to a worker share, members not only have the opportunity to participate in the many necessary tasks on the farm but also experience the outdoors and nature weekly and seasonally. The work may be hard but it can be fun as well. And the success in a harvest of food is crucial to the work worker share members do and the sense of responsibility they take.

COMMITMENT

- The work schedule is 4 hours a week for the 18-week duration of a season for a total of 72 hours.
- There are two “seasons” to sign up for: the early season beginning in early May and late season beginning the last week of June. Season assignment may rest on the farm’s needs.
- Members must work the same 4-hour shift and season they committed to.
- Most positions are for Tuesdays from 9 a.m. to 1 p.m.

RESPONSIBILITIES

- Worker share members are committing to a job that carries with it an expectation of good communication, an ability to understand instructions, and a willingness to learn new skills and work with speed and accuracy.
- Punctuality is very important. A 4-hour shift can go very quickly and it takes time to issue instructions multiple times so members must be ready to work by 9 a.m.
- We work in all weather: rain, cold, heat. Members are expected to dress appropriately for the condition so they can work comfortably. Work requires kneeling, lifting, carrying and walking. The loads can be as much as 35 pounds and the terrain can be uneven and rough. Applicant must be in good physical shape. Allowances will be made in case of severe weather but we will make that call.
- Worker share members need to let us know of any planned absences in as far as advance as possible. If you anticipate being absent for more than two weeks, perhaps a worker share membership isn’t right for you. Some flexibility in schedules is possible through prior arrangement us.
- Worker share members pick up their share boxes at the regular CSA pick up times and locations.

FREQUENTLY ASKED QUESTIONS

- Can I share a worker share membership with another person?

Members can share if one person is always present for the 4-hour shift each week. This means that members cannot share by working 2 hours together, or 4 hours together every other week.

- Can I bring my dog?

We are animal lovers but unfortunately we will not allow that.

- Can I bring my children?

We also love children and encourage parents to bring their children to the farm but not on work days. Ever present distractions on the farm can pose dangerous situations for children and the parents while work is being done.

- Are there other options to a work share commitment if I want to do work on the farm?

Yes. We offer opportunities for volunteers to get their hands dirty on Saturdays from 2 to 6 p.m., Tuesdays from 9 a.m. to 6 p.m. or at other times during the week with prior approval. Volunteers usually go home with produce from the farm.

- How can I apply for a worker share membership?

We ask that you complete the Worker Share Member Application Form and return it to us before April 1. You will be notified shortly after receiving the form of whether or not you will be accepted.